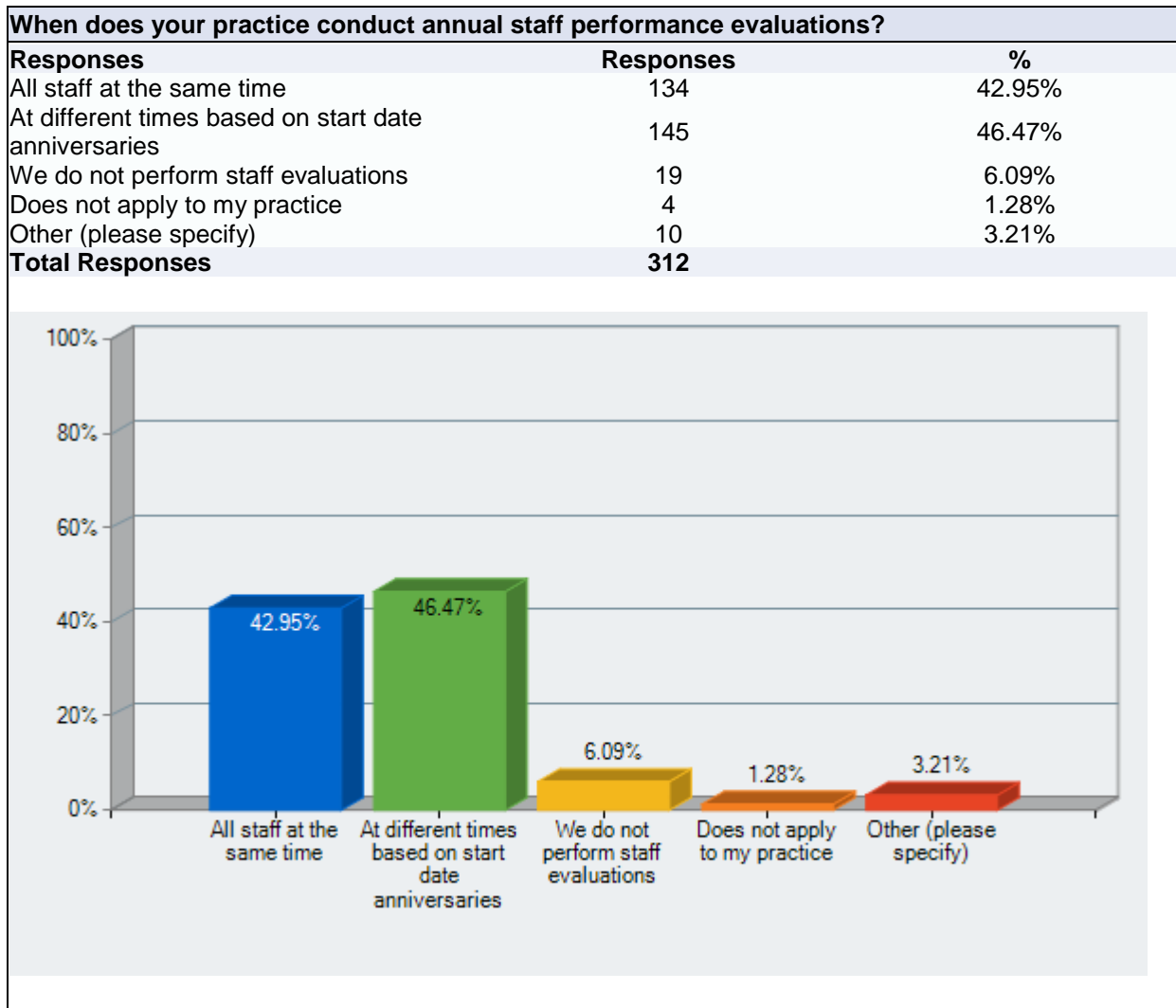




ASOA Friday Focus Poll – Results from Friday, May 18th, 2018

Performance Evaluations



“Other” Responses:

Quarterly

July - September (coincides with our FY GOALS)

We perform quarterly performance snapshots

We give staff feedback all year long

We don't conduct annual, but trying to determine what's best...quarterly, annual, bi-annual, other??!!!

If we do them, at the same time end of year

they are performed at same time but not every year

We perform annual evaluations for all staff at the same time and then 'touch base' meetings several other times during the year for all staff (we try quarterly, but sometimes can be 1-2 additional times depending on our workload)

Quarterly Feedback with Goal Setting