



**ASOA Friday Focus Poll – Results from Friday, June 15th, 2018**  
***Non-Clinical Staff Turnover***

**What is the approximate annual turnover rate for your practice's NON-clinical staff (front desk, administration, surgery scheduling/coordination, IT, marketing, bookkeeping/accounting, billing, etc)?**

Responses	Responses	%
0-4%	136	48.75%
5-9%	70	25.09%
10-14%	31	11.11%
15-19%	19	6.81%
20% or higher	19	6.81%
Does not apply to my practice	4	1.43%
<b>Total Responses</b>	<b>279</b>	

