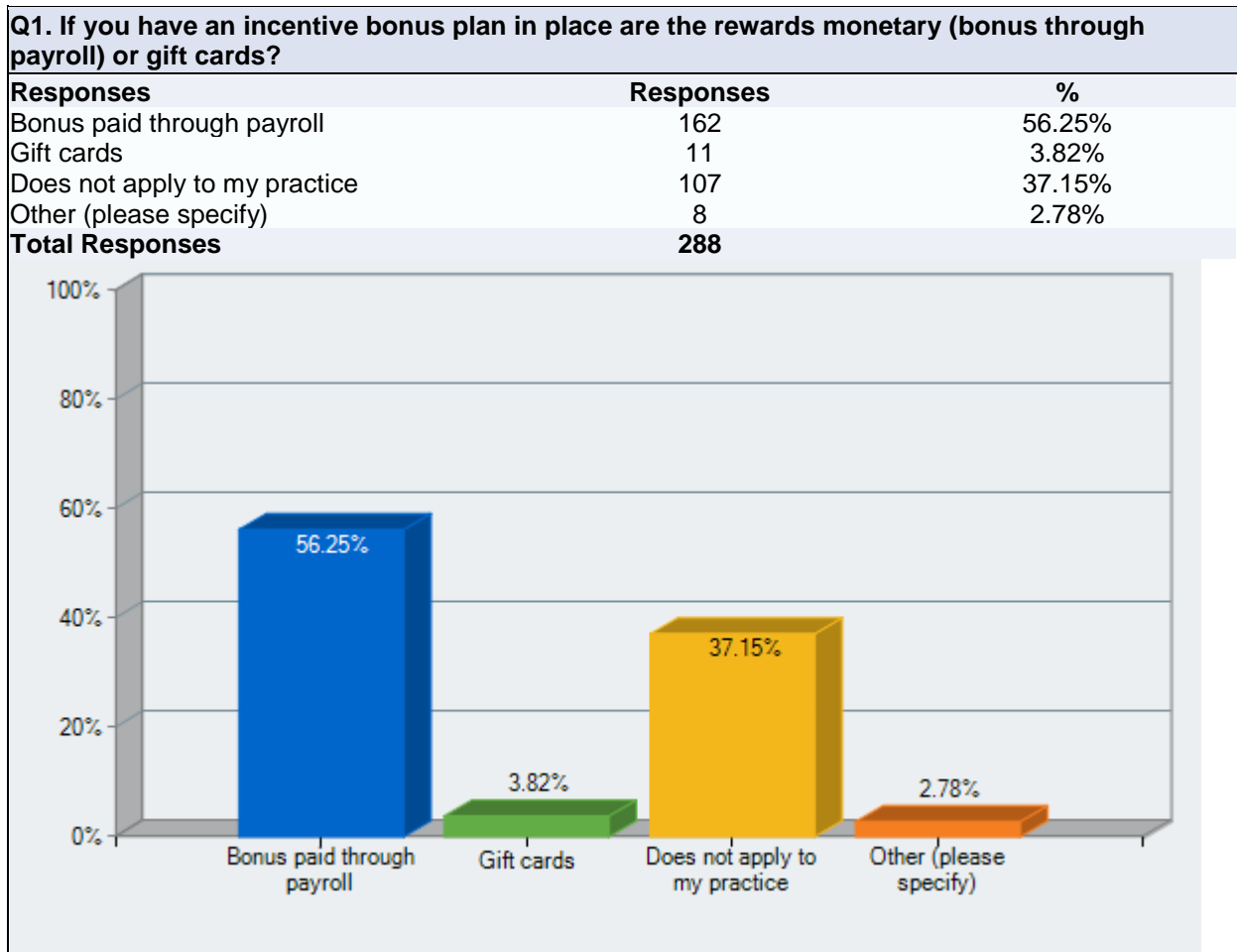




ASOA Friday Focus Poll – Results from Friday, January 25, 2019
Bonus Payout Method



“Other” Responses:

- Only for certain positions
- We tried it in the past but caused a lot of controversy among the employees
- Our doctor gives quarterly bonuses and one large one at the end of the year, everyone works hard.

- Both; depending on the incentive. Usually monetary.
- Do not have. If we did would be thru payroll
- Both Bonus and Gift cards. Gift cards are reported on W2
- Both
- both of the above